

DRUGS AND ALCOHOL POLICY

EIDO MARKETING & LOGISTICS LIMITED is aware of the hazardous health implications of drugs and alcohol and shall continue to discourage the consumption and abuse of drugs and alcoholic beverages by all workers.

Any worker suspected to be influenced or impaired by drugs/alcohol while on duty shall be subjected to predetermined test. Necessary actions shall be taken against worker(s) confirmed to be influenced or impaired by drugs or alcohol.

Relevant awareness programmes on the dangers of drugs and alcohol shall be launched and sustained from time to time, and participation by workers shall be compulsory.

Blood Ratio Analyses is compulsory during pre-employment medical fitness to Work test.

The company shall comply with necessary client and government regulations on drugs and alcohol.

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Managing Director

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